



Maggie Fasbender

Founder and Principal Consultant

Fascend Consulting Group

AT A GLANCE

Since 2007

Working in graduate medical education

100%

First-time initial accreditation for the new institutions and programs she has guided

\$1.2M+

Federal planning and development funding secured for clients

CREDENTIALS

M.S., Organizational Leadership and Communications

Edgewood University, expected 2027

B.S., Business, Healthcare Management

Western Governors University, 2019

C-TAGME

Certified 2011 – 2015, 2016 – 2021

RECOGNITION

Program Administrator of the Year, Above and Beyond Award
Loma Linda University, 2012

Program Coordinator of the Year, Above and Beyond Award
Loma Linda University, 2018

CONTACT

mfasbender@fascend.net

951-536-9433

[linkedin.com/in/Maggie-Fasbender-130](https://www.linkedin.com/in/Maggie-Fasbender-130)

FASCEND CONSULTING GROUP · PROFESSIONAL PROFILE

Bringing clarity to the complex work of building, accrediting, and sustaining residency and fellowship programs.

Maggie Fasbender founded Fascend Consulting Group to help hospitals, health systems, community health centers, and consortia build graduate medical education programs that last, with a focus on primary care and underserved communities. She brings nearly two decades of GME experience, from running residency programs at Loma Linda University Health and Kaiser Permanente Southern California to six years advising institutions nationwide at Wipfli LLP, where she guided new sponsoring institutions in seven states to initial accreditation on their first application.

Before GME, Maggie built her career in operations, accounting, human resources, and adult training. That foundation shows in her work today: realistic budgets, workable policies, clear agreements, and systems a small team can run with confidence long after the engagement ends.

Areas of focus

Sponsoring institution development

Feasibility, governance, GMEC formation, institutional policy, and the institutional application.

Accreditation readiness and compliance

Site visit preparation, compliance assessments, and citation management.

Rural and underserved GME

Rural training sites, FQHC residencies, and community-based programs.

Program development and launch

New residencies and fellowships, from design and accreditation through the first cohort's graduation.

Fractional GME leadership

Interim GME Director or DIO support, Annual Institutional Review, GMEC oversight, and Special Reviews.

Operations and sustainability

GME budgeting, competency-based assessment, CCC and PEC processes, recruitment, and faculty development.

Key outcomes

- Guided new sponsoring institutions in Arizona, California, Mississippi, New Hampshire, New York, Oregon, and Vermont to initial ACGME accreditation, each on the first application.
- Supported new Family Medicine, Internal Medicine, and Psychiatry residencies, each accredited on the first initial application.
- Contributed to GME strategy for a 21-hospital health system, including the design, accreditation, and launch of five primary care residencies in Central and Northern California.
- Helped clients secure more than \$1.2 million in federal planning and development funding for training programs in medically underserved areas.
- Redesigned the Annual Program Evaluation process at Loma Linda University, later adopted university-wide.

Professional experience

2026 – PRESENT**Founder and Principal Consultant**

Fascend Consulting Group

- Provides GME strategy and fractional leadership to hospitals, health systems, community health centers, and rural programs.
- Leads feasibility assessments, institutional and program development, accreditation applications, and site visit preparation.
- Partners with executives and GME leaders to strengthen governance, operations, and long-term sustainability.

2019 – 2026**Manager, Graduate Medical Education**

Wipfli LLP

- Delivered GME advisory services, training, and technical assistance to clients nationwide while managing multiple concurrent engagements.
- Completed five institutional and program accreditation applications and eight site visit projects in a single fiscal year (FY2025).
- Earned a perfect 7.0 of 7.0 across all measures of the firm's 2025 Client Experience study; repeat clients and referrals drove new engagements.
- Served as Performance Coach and mentor to new associates on the GME team.

2017 – 2019**Senior Residency and Fellowship Coordinator, Urology**

Loma Linda University Health

- Managed accreditation, records, budgeting, staffing, and recruitment for urology residents and fellows under ABU, ACGME, and university requirements.
- Served on the institution-wide team that moved residency management from New Innovations to MedHub; named Program Coordinator of the Year, 2018.

2013 – 2017**Residency Program Administrator, Internal Medicine**

Kaiser Permanente Southern California, Fontana

- Ran daily operations for a new residency growing to 18 residents, including recruitment of 500+ applicants a year, budget, policy, and PEC and CCC records.
- Kept the program running for a full year without a permanent program director and helped select the new director.

2011 – 2013**Executive Director (part-time), Southern California Region II**

American College of Physicians

- Ran a virtual regional office and co-produced two regional scientific meetings averaging 300 physicians, residents, and students.

2007 – 2013**Academic Manager and Program Administrator, Internal Medicine**

Loma Linda University Health

- Managed the residency and education office for 108 trainees, supervised three fellowship administrators, and kept operations within budget four years running.
- Led recruitment of 1,500+ applicants a year and accreditation site visit preparation; named Program Administrator of the Year, 2012.

Professional experience, continued

2006 – 2007

Accounting and HR Manager

Castlebrook Barns, Fontana, CA

- Managed HR, benefits, and payroll for 50 benefit-eligible employees, along with accounts payable, accounts receivable, bank reconciliations, and job cost review.

2003 – 2006

Transactions Manager and Instructor

Prudential California Realty, Moreno Valley and Yorba Linda, CA

- Translated complex legal and contractual concepts into actionable guidance to support agent competency, compliance, and professional development.
- Guided clients through residential and commercial transactions and provided corporate relocation services, negotiating contracts and coordinating with lenders, attorneys, and inspectors.

1999 – 2003

Operations Manager

RE/MAX A-Team Professionals Real Estate, Riverside, CA

- Ran operations behind a \$126 million annual revenue stream, including payroll for 15 staff and commissions for 20 agents, and streamlined listing and escrow workflows.

Selected presentations

FEB 2024

“Scholarly Activity: A New Perspective”

Providence St. Mary Medical Center, Apple Valley, CA

DEC 2020

“ACGME Requirement Changes in the Last Decade: What You Need to Expect from Residents Now”

Physicians for a Healthy California and Butte-Glenn Medical Society GME Webinar Series

OCT 2020

“A Primer on Designing GME in Rural Clinical Facilities”

Physicians for a Healthy California and Butte-Glenn Medical Society GME Webinar Series

OCT 2019

“We Matched, Now What? An Intervention to Help Navigate the Duality of Residency as Education and Employment”

NRMP Annual Stakeholders Conference, Chicago, IL

SEP 2018

“Take Care, A Focus on Coordinator Wellness, Stress Management and Job Satisfaction”

Loma Linda University School of Medicine, Loma Linda, CA

SEP 2014

“Applying Milestones to Program Processes”

CDIM Precourse for Clerkship Administrators, Alliance for Academic Internal Medicine, Washington, D.C.

APR 2014

“Budgeting to Do More with Less”

APDIM Program Administrators Meeting, Alliance for Academic Internal Medicine, Nashville, TN

OCT 2012

“Making a Program Your Own”

AAIM Internal Medicine Week, Phoenix, AZ; AAMC Southern Group on Educational Affairs, Savannah, GA, Apr 2013

Professional service

- **Chair of Membership, National Steering Committee**, Association of Coordinators in Urologic Education, 2017 – 2019
- **Member, Coordinator Mentoring Task Force**, Loma Linda University, 2017 – 2019
- **Evaluator, Outcomes Committee**, Training Administrators in Graduate Medical Education (TAGME), 2017 assessment season
- **Chair, Program Administrator Membership Services Committee**, APDIM, Alliance for Academic Internal Medicine, 2015 – 2017